



CALEA Accreditation Process 18 Month Update

January 2016



History and Benefits

- The Novi Police Department began its relationship with the Commission on Accreditation for Law Enforcement Agencies (CALEA) on July 7, 2014.
- At that time, we entered a 36-month period of self-assessment to modify and create department directives to meet or exceed the nation's best practices in the field of law enforcement.
- Upon receiving our accreditation award in July of 2017, Novi will be only the 6th law enforcement agency in Michigan to receive the CALEA Advanced Accreditation – 421 Standards; placing us in the top 1%. Eight others have earned Law Enforcement Accreditation – 182 Standards.
- An added benefit of earning national accreditation is that our insurance carrier, The Stevenson Group, projects an 11% reduction in our annual liability insurance premium as a result of the police department subscribing to, and following, the nations best practices.





THE PRESIDENT'S TASK FORCE ON 21ST CENTURY POLICING



The President's Task Force on 21st Century Policing identified six main pillars which support best practices in reducing crime and building public trust.

These pillars align with the following CALEA goals to build relationships and trust with the community we serve:

<u>CALEA</u>	<u>21st Century Policing</u>
<ul style="list-style-type: none"> Strengthen Crime Prevention and Control Capabilities 	<ul style="list-style-type: none"> Community Policing and Crime Reduction
<ul style="list-style-type: none"> Formalize Essential Management Procedures 	<ul style="list-style-type: none"> Policy and Oversight
<ul style="list-style-type: none"> Establish Fair and Nondiscriminatory Personnel Practices 	<ul style="list-style-type: none"> Training and Education
<ul style="list-style-type: none"> Improve Service Delivery 	<ul style="list-style-type: none"> Technology and Social Media
<ul style="list-style-type: none"> Solidify Interagency Cooperation and Coordination 	<ul style="list-style-type: none"> Building Trust and Legitimacy
<ul style="list-style-type: none"> Boost Citizen and Staff Confidence in the Agency 	<ul style="list-style-type: none"> Officer Wellness and Safety



Current / Future Progress

- Currently 421 Standards apply to the City of Novi Police Department
 - As of this date, 416 Standards have been met (98%)
 - The remaining five standards will be met prior to the end of the self-assessment period
- Currently collecting proofs of compliance for 2015, 2016 and 2017
- A mock assessment will be conducted in November 2016 with the Michigan CALEA Police Accreditation Coalition (MI-PAC).
- During the MI-PAC assessment, members of CALEA accredited agencies will review our directives and proofs of compliance and identify any potential shortcomings before a full on-site CALEA assessment in March 2017.
- The accreditation award will likely be received at the July, 2017 CALEA Conference in Providence, Rhode Island.

