



CITY OF NOVI CITY COUNCIL
SEPTEMBER 9, 2024

SUBJECT: Approval of resolution appointing Mario Gibbons (Employee Delegate) and Tia Gronlund-Fox (Officer Delegate) as the 2024 City of Novi representatives to attend the Annual Municipal Employees Retirement System (MERS) Conference to be held October 10-11, 2024.

SUBMITTING DEPARTMENT: City Clerk

KEY HIGHLIGHTS:

- MERS Conference is being held in Grand Rapids this October
- Two representatives from the City are asked to attend to participate in the meeting/conference
- Mario Gibbons is a Code Compliance officer in the Community Development Department. Tia Gronlund-Fox is the Director of Human Resources

BACKGROUND INFORMATION:

Each year an employee delegate is elected by the employees to attend the MERS Annual Conference. MERS is the City of Novi's pension administrator. The employee delegate is responsible for attending educational sessions at the meeting and reporting any updates back to the employees.

RECOMMENDED ACTION: Approval of resolution appointing Mario Gibbons (Employee Delegate) and Tia Gronlund-Fox (Officer Delegate) as the 2024 City of Novi representatives to attend the Annual Municipal Employees Retirement System (MERS) Conference to be held October 10-11, 2024.



Municipal Employees' Retirement System of Michigan
 1134 Municipal Way • Lansing, MI 48917
 800.767.6377
 www.mersofmich.com

2024 Officer and Employee Delegate Certification Form

MERS Annual Business Meeting | October 2024

Please print clearly • **Scan and attach this file when you register online** • Retain a copy for your records

IMPORTANT: If you are not electing/appointing delegates to vote during the MERS Annual Business Meeting, please **DO NOT** submit this form. A **delegate** is **NOT** confirmed to have voting rights until this form has been uploaded with their online registration.

The voting delegate representative must be a MERS member, defined as an **active employee on payroll** who is enrolled in either a MERS Defined Benefit Plan, Defined Contribution Plan or Hybrid Plan.

1. Officer (and alternate) delegate information

The officer delegate (or alternate) shall be a MERS member who holds a department head position or above, exercises management responsibilities, and is directly responsible to the legislative, executive, or judicial branch of government.

Officer Delegate name
Tia Gronlund-Fox

Officer Alternate name
Carl Johnson

Officer delegate and alternate listed above were appointed to serve during the 2024 MERS Annual Business Meeting by official action of the governing body (or chief judge for a participating court) on September 9, 2024.

2. Employee (and alternate) delegate information

The employee delegate (or alternate) shall be an employee member who is not responsible for management decisions, receives direction from management and, in general, is not directly responsible to the legislative, executive, or judicial branch of government.

Employee Delegate name
Mario Gibbons

Employee Alternate name
Sabrina Lilla

Employee delegate and alternate listed above were elected to serve during the 2024 MERS Annual Business Meeting by secret ballot election conducted by an authorized officer on August 20, 2024.

3. Certification

NOTE: Certification should be signed by a member of the governing body or chief administrative officer, or the chief judge for a participating court. **An electronic signature is permissible.**

I certify that the officer delegate and alternate selections are true and correct, and the secret ballot election results for the employee delegate and alternate are true and correct.

Employer/municipality name*		Municipality number*	Email address	
City of Novi		632001	slilla@cityofnovi.org	
Employer address	Employer city	Employer state	Employer zip code	
45175 Ten Mile Road	Novi	MI	48375	
Printed name	Title of authorized authority*			
Justin P. Fischer	Mayor			
Authorized signature*			Date	

* Required field



1. You may complete it electronically (an electronic authorized signature is permissible), then save it and upload it when registering your delegate(s) – OR –
2. You may print it off and complete it, then scan and upload it to your computer for uploading when you register your delegate(s).